

## OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

Istanbul Metropolitan Municipality is determined to maintain the health and safety of all of its employees and of people who are affected by its activities. Our Municipality prioritizes the health and safety of its employees with full dedication.

Istanbul Metropolitan Municipality feels responsible for human as the most dignified being and for all living and non-living creatures. By force of this responsibility we make a commitment to ensure our employees' and community's occupational health and safety.

### **Istanbul Metropolitan Municipality:**

#### **With "human first" insight;**

Will implement all the required precautions in the first place in order to protect its employees from occupational accidents and diseases,

Will strive hard to provide its employees with a healthy and safe work environment,

Will comply with all the precautions strictly during our activities that may affect our community living in our responsibility zone,

#### **With continuous development and contributor approach insight;**

Will carry out occupational health and safety studies by following scientific, contemporary and innovational approaches,

Will ensure occupational health and safety's organizational structure is active,

Will ensure its employees take place in decision-making mechanisms in order for them to take an active role by having them participate in occupational and safety studies,

Will ensure all municipal managers adopt occupational health and safety principles,

#### **With (occupational) accident-free Istanbul insight;**

Will collaborate with public establishments, private sector, NGOs and universities in order to develop occupational health and safety culture in our city,

Will strive to provide the information and service about occupational health and safety required by the public,

Will share the information, acquired during the applications, considering employee health and occupational safety as an important public health component, mainly for human health protection.

Accordingly, we guarantee you that we are going to work unselfishly for a human centered, sustainable and occupational accident free Istanbul.

*Etiler*  
**IMAMOĞLU**



**ISTANBUL  
METROPOLITAN  
MUNICIPALITY**